

**Fees due to Members of any Conciliation Team and Compensation of the
Conciliation Office of DGRI**

1. The current hourly rate due to members of any Conciliation Team shall be fixed between EUR 200,00 and EUR 400,00.

Documented expenses for telecommunication, postage, traveling and copying will be charged in addition, in accordance with the German Attorney's Fee Schedule Act (*Rechtsanwaltsvergütungsgesetz – RVG*); alternatively, a flat-rate charge for such expenses amounting to one hourly fee may be charged. Statutory VAT will be added.

2. The Conciliation Office's handling fee is fixed at EUR 1.000,00 plus statutory VAT. The Conciliation Office may equitably reduce the fee, if its work and/or its expenses are significantly less than usual.